

FORM LM-30  
LABOR ORGANIZATION OFFICER AND  
EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

|  |   |
|--|---|
| 1. File Number U- <b>11803</b>   | 2. Fiscal Year Covered From: <b>01 / 01 / 2003</b> Through: <b>01 / 31 / 2004</b> |
| 3. Name and address of person filing.  |   |
| Name <b>John G. Weller</b>   | Labor Organization File Number <b>007-281</b>                                     |
| P.O. Box, Bldg., Room No., if any  | P.O. Box, Building and Room Number, if any  |
| Street <b>1409 4th Avenue South</b>  | Street <b>2653 Ruffner Land</b>   |
| City <b>TUSCALOOSA</b>   | City <b>BIRMINGHAM</b>  |
| State <b>ALABAMA</b>   | State <b>Alabama</b>  |
| ZIP Code + 4 <b>354210</b>   | ZIP Code + 4 <b>35210</b>   |
| 5. Position in labor organization. <b>FINANCIAL and Record Keeping Secretary</b> |   |

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

|  |  |  |
|--|--|--|
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. | 6. Name and address of Employer (including trade name, if any).<br><br>Name <input type="text"/><br><br>Trade Name, if any: <input type="text"/><br><br>P.O. Box, Bldg., Room No., if any <input type="text"/><br><br>Street <input type="text"/><br><br>City <input type="text"/><br><br>State <input type="text"/> ZIP Code + 4 <input type="text"/> | 7.a. Nature of Interest, Transaction, or Income.<br><br><input type="text"/> |
|  |  | 7.b. Amount.<br><br><input type="text"/>                                     |

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed John G. Weller On **8-11-03** Date **205 957 0700** Telephone Number

|  |   |
|--|---|
| Name of Person Filing <u>John G. Welden</u>  | File Number U-  |
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. |   |
| 8. Name and address of Business (including trade name, if any).  | 9. Business deals with:                                   |
| Name <input type="text"/>  | <input checked="" type="checkbox"/> a. Labor Organization |
| Trade Name, if any: <input type="text"/>   | <input checked="" type="checkbox"/> b. Trust              |
| P.O. Box, Bldg., Room No., if any <input type="text"/>   | <input checked="" type="checkbox"/> c. Employer           |
| Street <input type="text"/>  |   |
| City <input type="text"/>  |   |
| State <input type="text"/> ZIP Code + 4 <input type="text"/>   |   |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  | 11.a. Nature of such dealing.                             |
| Name <input type="text"/><br><u>WeCare Fund</u>  | <input type="text"/>                                      |
| Trade Name, if any: <input type="text"/>   | <input type="text"/>                                      |
| P.O. Box, Bldg., Room No., if any <input type="text"/>   | <input type="text"/>                                      |
| Street <input type="text"/>  | <input type="text"/>                                      |
| City <input type="text"/>  | <input type="text"/>                                      |
| State <input type="text"/> ZIP Code + 4 <input type="text"/>   | <input type="text"/>                                      |
| 11.b. Approximate dollar value of such dealing.  | <input type="text"/>                                      |
| 12.a. Nature of interest held or income received.  | <input type="text"/>                                      |
| 12.b. Amount.  | <input type="text"/>                                      |

|  |   |
|--|---|
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. |   |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).   | 14.a. Nature of payment.                      |
| Name <input type="text"/>  | <input type="text"/>                          |
| Trade Name, if any: <input type="text"/>   | <input type="text"/>                          |
| P.O. Box, Bldg., Room No., if any <input type="text"/>   | <input type="text"/>                          |
| Street <input type="text"/>  | <input type="text"/>                          |
| City <input type="text"/>  | <input type="text"/>                          |
| State <input type="text"/> ZIP Code + 4 <input type="text"/>   | <input type="text"/>                          |
| 13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?  | 14.b. Amount of payment. <input type="text"/> |